

## **Pawsitive Squad CIC Health and Safety Policy**

### **Statement of intent:**

The health and safety policy of Pawsitive Squad CIC is to provide and maintain safe and healthy working conditions and environment for all our volunteers and users, plus any other people who are directly affected by our activities, such as members of the public at our events. This health and safety policy should be read alongside the premises health and safety policy for any setting Pawsitive Squad CIC has hired for business purposes.

### **Responsibility:**

1. Overall and final responsibility for health and safety at all regular events and activities organised by Pawsitive Squad CIC lies with Heather Pyne.
2. For all other events, where Heather Pyne does not hold overall responsibility, a responsible person will be named in advance and their name will be noted on all relevant risk assessments. All volunteers involved will be made aware of who is responsible for health and safety.

### **General arrangements:**

1. The main activity of Pawsitive Squad CIC is to organise canine centred activities and training for children and young people with additional needs or disabilities.
2. A risk assessment will be carried out before every one off event. This will include assessing risk as it relates to all aspects of the event including: equipment; venue; volunteers; attendees. Appropriate precautions will be taken to minimise hazards at all events and activities.
3. Pawsitive Squad CIC may also run regular events at the same venue or using the same equipment. In this case we will carry out a general risk assessment for the event/activity/equipment/venue. All general risk assessments will be reviewed at least once a year.
4. We will have a trained first aider present at all events which are open to the public.
5. We will make sure all volunteers and staff at indoor events and activities are aware of the location of fire exits.
6. All volunteers and staff will be made aware of the precautions they need to take as noted on the relevant risk assessment.
7. Pawsitive Squad CIC will hold Public Liability Insurance

This policy was last reviewed on the 23<sup>rd</sup> March 2022 by Heather Pyne

Next review due by 1<sup>st</sup> March 2023

